



GRI 2-12, 2-13

**GRUPO BIMBO:
OUR
CONTRIBUTION
TO THE SDGs**



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The Sustainable Development Goals (SDGs), adopted by the United Nations in 2015, are a global call to eradicate poverty, protect the planet, and ensure prosperity for all in an inclusive and sustainable way by 2030.

The SDGs are fundamental pillars of our sustainability strategy. Our commitment is broad and cross-cutting, driving actions that create shared value across our three strategic priorities:

- **Baked For You**
- **Baked For Life**
- **Baked For Nature**













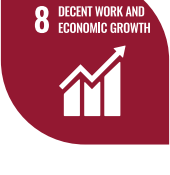









By aligning our operations and goals with the SDGs most relevant to our business, we are actively contributing to a more sustainable future while strengthening our business resilience.



We contribute directly to the achievement of 9 of the 17 SDGs:



IMPACT SUMMARY

SDG	CONTRIBUTION	STRATEGIC PRIORITY		
		Baked for You	Baked for Life	Baked for Nature
	We offer affordable and nutritious products that are part of the daily diet of people in more than 30 countries, made with simple and natural recipes that promote positive nutrition. We also develop regional programs to support vulnerable groups through affordable foods with high nutritional value, helping the fight against malnutrition.			
	We promote people's physical and emotional well-being through a range of products made with nutrient-enriched recipes that contribute to each consumer's lifestyle. We also promote social initiatives that strengthen our communities and associates, creating fairer, more equitable, and healthier environments.			
	We are committed to creating a safe, diverse, inclusive, and equitable work environment for all our associates. We encourage the active representation of women and minority groups in situations of vulnerability or exclusion, promoting a space where everyone has equal opportunities and can develop fully.			
	We recognize the importance of water as a vital resource. Because of this, we implement strategies to reduce its use in our operations and prioritize efficient water management in our agricultural practices. We also ensure that all our facilities and sites have effective wastewater treatment processes to conserve and properly manage this resource.			
	We are committed to transitioning to a cleaner, more sustainable energy model. Through constant efforts, we are close to achieving our goal of operating with 100% renewable energy. We are working to reduce our dependence on fossil fuels, which has allowed us to decrease CO ₂ emissions across all our operations, bringing us closer to a more sustainable energy future.			
	We foster a work environment that promotes diversity, inclusion, and accessibility for all our associates. We ensure that our labor practices are aligned with the principles of equity and justice, actively working to prevent exploitation, child labor, and forced labor throughout our value chain. In addition, we work to ensure the well-being of our associates through initiatives that promote professional and personal growth.			
	We actively work to close the life cycle of our products by using recyclable packaging and implementing programs aimed at reducing food waste. We are also increasing the proportion of positive ingredients in our recipes.			
	Through our initiatives, we have achieved significant carbon emissions reductions and are preparing to reach net zero carbon emissions by 2050.			
	We maintain a strong commitment to business ethics, ensuring that all our operations, from production to the supply chain, align with high standards of social responsibility. Through our code of conduct and ethical principles, we ensure that our activities are carried out transparently, promoting peace, justice, and the strengthening of institutions in the communities where we operate.			



Baked For You: Better Nutritional Profiles

Baked For Nature: Regenerative Agriculture

2025 Goal:

100% of our daily bread, pastry, and breakfast offerings will consist of simple, natural recipes, with nutrition in every bite and affordable options at all our points of sale.

2027 Goal:

100% of our daily consumption portfolio of breads, pastries, and breakfast items will be made with simple and natural recipes, with significant progress made by 2025.

2.1 By 2030, end hunger and ensure that all people, especially those living in poverty or vulnerable situations, including infants, have access to safe, nutritious, and sufficient food throughout the year.

Bimbo's Impact: We ensure that all our products are affordable so that all audiences and consumers can enjoy them. Our focus on offering positive nutrition and fortified recipes nourishes each and every family that chooses us.

2.2 By 2030, end all forms of malnutrition, including achieving the internationally agreed targets on stunting and wasting in children under 5 years of age by 2025, and address the nutritional needs of adolescent girls, pregnant and lactating women, and older persons.

Bimbo's Impact: Fighting against malnutrition through sustainable nutrition is essential to bringing us closer to a better world every day. Our lines of action for our portfolio's transformation are aligned with the recommendations of the World Health Organization (WHO) for food producers and processors within the Global Action Plan for the Prevention and Control of Non-communicable Diseases 2013-2020. We work every day to fortify vulnerable groups' diets.

2.3 By 2030, double the agricultural productivity and incomes of small-scale food producers, in particular women, indigenous peoples, family farmers, pastoralists, and fishers, through secure and equitable access to land, other productive resources and inputs, knowledge, financial services, markets, and opportunities for value addition and non-farm employment.

Bimbo's Impact: We believe that regenerative agriculture is an important solution for ensuring the long-term availability of essential ingredients. We focus on working closely with our suppliers and farmers, sharing knowledge and supporting them in implementing regenerative practices in their land. These efforts promote better soil health, while also seeking to create more resilient ecosystems and improve farmers' lives.

2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, contribute to the conservation of ecosystems, strengthen the capacity to adapt to climate change, extreme weather events, droughts, floods, and other disasters, and progressively improve soil and land quality.

Bimbo's Impact: Among the practices we promote to implement regenerative agriculture are those that help improve soil health, such as crop rotation, which seeks to enrich the soil and optimize its use. We seek to monitor key indicators such as organic carbon in the soil, emissions reduction, use of agrochemicals, efficient water use, biodiversity, and crop yields.





Baked For You: Better Nutritional Profiles, Sustainable and Transparent Brands **Baked For Life:** Strengthening Our Communities, Caring for Our People

2025 Goals:

100% of our bread, pastry, and breakfast offerings for daily consumption will consist of simple, natural recipes, with nutrition in every bite and ensuring affordable options at all our points of sale.

90% of our white breads and pastries will have at least 2g of dietary fiber per 100g of product*.

100% of our everyday consumption categories must be below the established levels for added sugars, sodium, saturated fats, and trans fats.

100% of our occasional and children's portfolio will offer nutritional transparency based on scientific evidence, both on packaging and in digital media.

Goal for 2030 and 2050:

Maintain a constant reduction in our TRIR (Total Recordable Injury Rate) at each workplace.

3.0 Ensure healthy lives and promote well-being for all at all ages.

Bimbo's Impact: We promote healthy living and comprehensive well-being through a firm commitment to nutrition and active lifestyles, both for members of our communities and our associates. In addition to offering products with natural ingredients and improved nutritional profiles, we promote sports and educational programs and care for the physical and emotional well-being of our teams. This involves supporting their mental health and encouraging a good work-life balance.





Baked For Life: Strengthening Our Communities, Caring for Our People

2030 Goal:

40% representation of female talent in leadership positions globally.

5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic, and public life.

Bimbo's Impact: The value of the individual is paramount, which is why we reaffirm our commitment to diversity, equity, and inclusion among our associates. We offer leadership training programs for female talent with the aim of building capabilities and enhancing key skills for their professional development and growth within the company.

5.b Improve the use of adaptive technology, particularly information and communications technology, to promote women's empowerment.

Bimbo's Impact: We firmly believe in the transformative power of female entrepreneurship. That is why we promote initiatives that empower women in our communities, providing them with tools and support to strengthen their capabilities. Through strategic alliances, we seek to generate real opportunities that allow them to achieve economic independence, lead their businesses, and have a positive impact on their communities. We are committed to contributing to a more equitable and inclusive society.

5.c Adopt and strengthen sound policies and applicable legislation to promote gender equality and the empowerment of all women and girls at all levels.

Bimbo's Impact: We are committed to creating a safe, diverse, inclusive, and equitable work environment for all our associates. We encourage the active representation of women and minority groups in situations of vulnerability or exclusion, promoting a space where everyone has equal opportunities and can develop fully.





Baked For Nature: Zero Water Waste

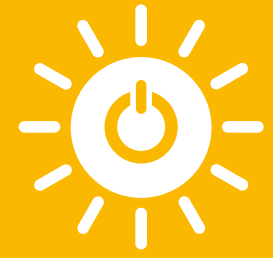
Bimbo's Impact: We train people in technical knowledge about environmental care. We promote transformative activities to ensure access to drinking water, promote the circular economy, and combat climate change, because we believe in the power of good that we all build together.

Bimbo's Impact: For Grupo Bimbo, ensuring that the water used in our operations undergoes a treatment process for reuse is essential, whether through internal or external water treatment. We actively promote the reuse and utilization of treated water through the implementation of sustainable practices in production centers that have wastewater treatment plants (WWTPs).



6.4 By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable freshwater withdrawal and supply to address water scarcity and substantially reduce the number of people suffering from water scarcity.

Bimbo's Impact: Our approach to water sustainability is comprehensive. That is why we promote our regenerative agriculture strategy in our farmers' fields. We promote water-saving practices in our workplaces, ensuring that every drop is used efficiently and responsibly, and in our Good Neighbor programs, through which we reflect our commitment to communities by promoting collaborative practices for water conservation.



Baked For Nature: Net Zero Carbon Emissions

2025 Goal:

100% of our electricity will come from renewable sources.

2030 Goals:

-50% in Scope 1 emissions

-28% in Scope 3 emissions

7.2 By 2030, substantially increase the share of renewable energy in the global energy mix.

Bimbo's Impact: We prioritize the transition to renewable energy sources in our facilities and operations, signing supply agreements with clean energy producers and developing our own renewable energy generation projects, such as solar panels installations.

7.a By 2030, strengthen international cooperation to facilitate access to clean energy research and technology, including renewable energy, energy efficiency, and advanced and cleaner fossil fuel technologies, as well as promote investment in energy infrastructure and clean energy technology.

Bimbo's Impact: We seek to build synergies that drive efficiency throughout the value chain, promoting the exchange of knowledge, the adoption of cleaner technologies, and the integration of responsible practices. We work hand in hand with our partners to ensure a reliable supply that is aligned with our sustainability goals, consolidating a collaborative ecosystem that benefits both the planet and the communities where we operate.

7.3 By 2030, double the global rate of improvement in energy efficiency.

Bimbo's Impact: We focus on optimizing energy consumption and adopting efficient technologies, in line with the development of sustainable buildings and the modernization of our infrastructure. The implementation of low-consumption lighting and air conditioning systems, the use of renewable energies, and the design of spaces with sustainable construction standards allow us to move toward more responsible and efficient operations.

7.b By 2030, expand infrastructure and upgrade technology for supplying modern and sustainable energy services to all populations in developing countries, in particular the least developed countries, small island developing States, and landlocked developing countries, in accordance with their respective support programs.

Bimbo's Impact: Our commitment to innovation drives us to continue exploring new technologies and solutions that allow us to accelerate this energy transition. From distributed generation to energy storage, we seek more resilient and sustainable models that not only benefit our operations but also promote a cleaner energy system throughout our value chain. We have operations that use 100% renewable electricity in developing countries such as Morocco, Guatemala, etc.





Baked For Life: Strengthening Our Communities, Caring for Our People



8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity, and innovation, and encourage the formalization and growth of micro, small, and medium-sized enterprises, including through access to financial services.

Bimbo's Impact: We support small businesses and entrepreneurs through actions that strengthen their capabilities, improve their competitiveness, and promote their sustainable growth, including forming productive partnerships with them through Bimbo Ventures. These collaborations generate shared value, promoting the well-being of our customers, partners, and communities.

Goal for 2030 and 2050:

Maintain a constant reduction in our TRIR (Total Recordable Injury Rate) at each workplace.

8.5 By 2030, achieve full and productive employment and decent work for all women and men, including young people and persons with disabilities, and equal pay for work of equal value.

Bimbo's Impact: Our job evaluation is based on the impact, responsibilities, and scope of each position, eliminating bias and subjectivity. This allows us to build a transparent compensation system that is aligned with our inclusion and diversity goals and with best market practices.

8.8 Protect labor rights and promote safe and secure working environments for all associates, including migrants, particularly migrant women and those in precarious employment.

Bimbo's Impact: In all the countries where we operate, we reaffirm our commitment to a global vision that prioritizes the creation of safe and healthy work environments and complies with the highest international standards and regulations. Caring for the integrity and physical and mental health of our people are essential principles that inspire and guide each of our decisions. We ensure that each individual has the tools, skills, resources, and conditions they need to perform their duties optimally and safely.



Baked For Nature: Zero Food Waste Foundations: Sustainable Sourcing of Raw Materials

12.2 By 2030, achieve the sustainable management and efficient use of natural resources.

Bimbo's Impact: We are committed to promoting responsible sourcing of our raw materials. This effort is supported by our Global Agriculture Policy, which allows us to strengthen the traceability of our key inputs. We work to guarantee well-being at every point in the supply chain and ensure the long-term sustainability of natural resources.

12.3 By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses.

Bimbo's Impact: Our "Zero Food Waste" initiative focuses on preventing waste and maximizing food use. To this end, we implement responsible practices that prioritize disposal in destinations with less environmental impact, like repurposing it as livestock feed. In addition, we continue to work to reduce food waste generation throughout the value chain.

12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling, and reuse.

Bimbo's Impact: We recognize that active waste management is essential to achieving our environmental and operational goals. Our efforts range from the separation and sorting at source to the responsible final disposal of waste generated in our bakeries through authorized third parties who guarantee proper handling. We continue to promote and expand post-consumer packaging recovery programs, seeking viable solutions and strengthening partnerships to promote circularity and material recycling.





Baked For Nature: Waste Management, Zero Food Waste, Net Zero Carbon Emissions
Corporate Governance: Sustainability Governance, Risk Management

2025 Goals:

100% of our waste is diverted from landfills.

-50% food waste in our operations, reincorporating it into the food chain, including sustainable destinations.

100% of the electricity will come from renewable sources.

2030 Goals:

-50% in Scope 1 emissions.

-28% in Scope 3 emissions.



13.1 Strengthen resilience and adaptive capacity to climate-related risks and natural disasters in all countries.

Bimbo's Impact: We have adopted a strategic and proactive approach to managing climate change risks and opportunities, integrating these considerations at all levels of our organization. We are strengthening our capacity to address global issues that have a direct impact on our operations and value chain. The incorporation of climate change and sustainability risks into our risk management process underscores our responsibility to address global challenges in a comprehensive and strategic manner.

13.3 Improve education, awareness-raising, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning systems.

Bimbo's Impact: We offer specialized training to strengthen key sustainability practices. These include recycling, waste separation, food waste reduction, and understanding climate change. Additionally, we provide technical advice for the implementation of clean technologies and more efficient operational processes, thus contributing to responsible environmental management throughout the value chain.



Baked For You: Sustainable and Transparent Brands

Baked For Life: Caring for Our People

Baked For Nature: Net Zero Carbon Emissions

Foundations: Environmental Standards and Sustainable Buildings, Food Quality and Safety, Human Rights and Labor Standards, Sustainable Sourcing of Raw Materials

Corporate Governance: Sustainability Governance, Risk Management, Ethical Culture

16.2 End abuse, exploitation, trafficking, and all forms of violence and torture against children.

Bimbo's Impact: All our operations comply with the International Labor Organization (ILO) standards on the prohibition of child labor and forced labor. All our organizations have access to a dashboard designed to detect, prevent, and mitigate labor irregularities. We carry out quarterly checks that allow us to communicate, monitor, and combat factors that could undermine the labor guarantees of our associates.

16.5 Substantially reduce corruption and bribery in all its forms.

Bimbo's Impact: In order to identify and mitigate compliance risks (anti-corruption, money laundering prevention, and personal data protection) in our organizations, we rely on a robust risk analysis methodology that includes constant monitoring and self-assessments. To combat money laundering, we consider various factors for its identification, paying special attention to cash transactions.

16.6 Develop effective, accountable, and transparent institutions at all levels.

Bimbo's Impact: We believe that trust, transparency, and integrity are fundamental pillars for both the fulfillment of our sustainability strategy and the strengthening of our relationships with our stakeholders. To stay at the forefront of market demands and needs, we ensure that all organizations align with our compliance and integrity requirements. In these, we apply all our global policies to guarantee the highest standards in areas such as data protection, money laundering prevention, and anti-corruption.

