# DELEGATION OF AUTHORITY OF THE CHIEF EXECUTIVE OFFICER

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# **Authority of the Chief Executive Officer ("CEO")**

The CEO, to perform his position, shall have the authorities conferred upon him by: (i) the Securities Market Law (Ley del Mercado de Valores), (ii) the regulations and general provisions arising therefrom, and (iii) the Company's Bylaws.

In addition, the CEO may:

- 1. Approve and, in its case, execute transactions on behalf of the Company involving the acquisition or disposal of assets with a total value equal to or lower than **zero-point three percent** of the Company's consolidated assets.
- 2. Approve and, where appropriate, on behalf of the Company, grant guarantees or assume liabilities for a total amount equal to or lower than **zero-point three percent** of the Company's consolidated assets.
- 3. Approve investments in debt securities or banking instruments that exceed <u>zero-point three</u> <u>percent</u> of the Company's consolidated assets, <u>provided they are made in accordance with the policies approved by the Board of Directors for this purpose</u>.
- 4. In the event of extreme urgency, that is, in such cases where, due to time or location constraints, it is not possible to gather the necessary quorum to hold a meeting of the Finance and Planning Committee, the following may be performed, upon written notice to the Chairman of the Board of Directors:
  - a. Approve and, in its case, execute transactions on behalf of the Company that involve the acquisition or disposal of assets with a total value equal to or lower than three percent of the Company's consolidated assets.
  - b. Approve and, if applicable, on behalf of the Company, grant guarantees or assume liabilities for a total amount equal to or lower than <u>three percent</u> of the Company's consolidated assets.
  - c. Approve investments in debt securities or banking instruments that exceed <u>three percent</u> of the Company's consolidated assets, <u>provided they are made in accordance with the policies approved by the Board of Directors for this purpose</u>.

The CEO must promptly report to the Finance and Planning Committee on the outcome of his actions in exercising the aforementioned extraordinary authorities.

To perform his position, the CEO shall have the following powers and faculties:

- a) General power of attorney for lawsuits and collections, to be exercised jointly or separately.
- b) General power of attorney for administration acts, to be exercised individually up to the equivalent of 3% of the Company's assets and jointly with another attorney-in-fact with the same power, without any limit on the amount.

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- c) General power for acts of ownership, to be exercised individually up to the equivalent of 3% of the Company's assets and jointly with another attorney-in-fact with the same authority, without limit on the amount.
- d) General power of attorney to grant, subscribe, endorse, and guarantee credit instruments, to be exercised jointly with any other attorney-in-fact with the same powers.
- e) Power of attorney to open and close bank accounts in the name of the Company and designate the people authorized to draw on them, to be exercised jointly or separately.
- f) Power of attorney for labor administration acts, to be exercised jointly or separately.
- g) The powers granted in paragraphs a), b), d) and e) may be replaced or delegated by the attorney-in-fact; however, the powers granted in paragraph c) may only be delegated for specific acts.