

1. Purpose

Establish Grupo Bimbo's commitment and general guidelines for the protection and conservation of resources and the environment in our operations, throughout the value chain, in order to guarantee a sustainable and responsible operation.

2. Scope

This policy applies to all Organizations, affiliates and subsidiaries of Grupo Bimbo, in their different geographies and functions, as well as in relationships with external stakeholders.

3. Definitions

Water footprint: It is the total water consumption from a process or from the manufacturing of a product.

Carbon footprint: It is the total volume of greenhouse gases, emitted directly and indirectly, related to a process or the manufacturing of a product.

Integrated waste management: It is the responsible management of waste to guarantee its reduction and/or use, and ensure sustainable final destinations.

Environment: The surroundings or conditions composed of external physical, chemical, and biological characteristics, in which living beings interact.

Renewable resources: Those natural resources that can be restored, at the same or greater speed than the rate of human consumption, through natural mechanisms.

4. Responsibilities

Global Sustainability Department: Manage and monitor environmental performance, through the Sustainability Strategy, establishing mandatory standards, metrics and parameters for all Organizations to protect and conserve the environment. Establish governance models and provide resources and support to teams for implementing the policy, including the management and identification of environmental impacts, risks and opportunities.

Local sustainability teams: Establish the regional strategy for environmental protection and ensure that the region:

- Complies with all global mandatory requirements and local regulations.
- Addresses all key strategic areas and metrics.
- Reports performance, impacts, risks, and opportunities to the Global Sustainability Department.

Organizational and Functional Directors: Provide the necessary resources for the implementation of this policy, through a multidisciplinary team to achieve the programs and objectives of environmental protection and conservation.

Global Department of Corporate Affairs, General Directors of Organization, Global and/or Local Directorate of Communication: Disseminate, comply with and enforce this policy within its sphere of influence and with the corresponding interest groups.

5. General guidelines

At Grupo Bimbo we are committed to the implementation of good environmental practices in all stages of our products' life cycle. We have adopted a broad, long-term commitment to efficiently use our resources on issues related to carbon footprint, water footprint, comprehensive waste management, use of renewable resources and continuous improvement across all aspects of our value chain.

In order to comply with the above, Grupo Bimbo must:

- Comply with all environmental laws, commitments, and the sustainability strategy goals as well as their updates, in all the countries where it operates.

- Act based on respect and conservation of the environment in accordance with the nature and magnitude of its impacts, in our operations and throughout the value chain in a preventive manner.
- Establish short, medium and long-term goals and objectives within Grupo Bimbo's Sustainability Strategy, based on the identification of impacts, risks, and opportunities to strengthen our commitment to the environment.
- Plan and carry out actions and projects aimed at minimizing negative environmental impacts in the following areas, which are not exhaustive, as others may be incorporated according to Grupo Bimbo's needs and priorities:
 - Climate change (including mitigation, adaptation, and emissions reduction actions)
 - Pollution prevention
 - Efficient use of resources
 - Responsible water management
 - Protection of natural ecosystems and biodiversity
- Promote continuous improvement through the adoption of an environmental management system based on international standards and guidelines, focused on the most significant aspects.
- Continuously promote environmental awareness and training to all collaborators to facilitate their understanding and integrate it in their daily activities.
- Collaborate with clients, suppliers and any interested parties, in order to reduce negative environmental impacts.
- Participate in local and international forums that support the development of initiatives aimed at reducing negative environmental impacts.
- Promote research, development and dissemination of scientific and technological knowledge for the preservation of the environment, efficient use of resources, waste reduction and continuous improvement.

6. **Responsibility / Ownership**

The Global Sustainability Department is the assigned owner of this policy and is primarily responsible for its content, updating and monitoring of compliance, as well as the presentation for approval to the Global Internal Control and Risk Management Department, Steering Committee and the General Management.

7. **Annex**

Review the **FGB-ESU-01 Global Sustainability Policy** to learn more details about Grupo Bimbo's Sustainability strategy.

8. **Updates**

Changes made between versions are described.

Review / review history				
Version	Review date:	Updated by:	Approved by:	Main changes
1	March, 2018	Global Director of Operations	Global Director of Internal Control	First publication
2	October, 2020	Global Director of Operations	Global Director of Internal Control	Policy review.
3	October, 2022	Global Director of Operations	Global Director of Internal Control	Policy review.

	Global Environmental Policy Global Sustainability Department	FGB-ESU-02
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4	January, 2024	Global Sustainability Manager	Global Sustainability Director	Change of document ownership (from Operations to Global Sustainability). Added purpose, scope, definitions and responsibilities sections.
5	November, 2025	Global Sustainability Manager	Global Sustainability Director	Integration of the concepts of impacts, risks, and opportunities along with the defined focus areas.