

## 1. Purpose

Establish Grupo Bimbo's commitment and general guidelines for the protection and conservation of resources and the environment in our operations, throughout the value chain, in order to guarantee a sustainable and responsible operation.

## 2. Scope

This policy applies to all Organizations, affiliates and subsidiaries of Grupo Bimbo, in their different geographies and functions, as well as in relationships with external stakeholders.

## 3. Definitions

**Water footprint:** It is the total water consumption from a process or from the manufacturing of a product.

**Carbon footprint:** It is the total volume of greenhouse gases, emitted directly and indirectly, related to a process or the manufacturing of a product.

**Integrated waste management:** It is the responsible management of waste to guarantee its reduction and/or use, and ensure sustainable final destinations.

**Environment:** The surroundings or conditions composed of external physical, chemical, and biological characteristics, in which living beings interact.

**Renewable resources:** Those natural resources that can be restored, at the same or greater speed than the rate of human consumption, through natural mechanisms.

## 4. Responsibilities

**Global Sustainability Department:** Establish, manage and monitor environmental performance, through the sustainability strategy, minimum standards, metrics and parameters that all Organizations must meet for the protection and conservation of the environment. Establish governance models, provide tools, resources, personnel and support to local teams and global leaders of each initiative for the implementation of this policy, including the prevention and management of risks that threaten the environment.

**Local sustainability teams:** Establish the regional strategy for environmental protection and ensure that the region:

- Complies with all global mandatory requirements and local regulations.
- Addresses all key strategic areas and metrics.
- Reports performance and environmental risks to the Global Sustainability Department.

**Organizational and Functional Directors:** Provide the necessary resources for the implementation of this policy, through a multidisciplinary team to achieve the programs and objectives of environmental protection and conservation.

**Global Department of Corporate Affairs, General Directors of Organization, Global and/or Local Directorate of Communication:** Disseminate, comply with and enforce this policy within its sphere of influence and with the corresponding interest groups.

## 5. General guidelines

At Grupo Bimbo we are committed to the implementation of good environmental practices in all stages of the life cycle of our products. We have adopted a broad and long-term commitment to efficiently use our resources on issues related to carbon footprint, water footprint, comprehensive waste management, the use of renewable resources and continuous improvement, in all aspects of our value chain.

In order to comply with the above, Grupo Bimbo must:

1. Comply with all environmental laws, commitments, and the sustainability strategy goals as well as their updates, in all the countries where it operates.

2. Act based on respect and conservation of the environment in accordance with the nature and magnitude of its impacts on the value chain in a preventive manner.
3. Establish short, medium and long-term goals and objectives within Grupo Bimbo's Sustainability strategy to reduce environmental impacts.
4. Promote continuous improvement, through the adoption of an environmental management system based on international standards and guides, focused on the most significant aspects.
5. Continuously promote environmental awareness and training to all collaborators to facilitate their understanding and integrate it in their daily activities.
6. Collaborate with clients, suppliers and any interested party, in order to reduce negative impacts on the environment and participate in local and international forums where the development of initiatives in this regard is supported.
7. Promote research, development and dissemination of scientific and technological knowledge for the preservation of the environment, efficient use of resources, waste reduction and continuous improvement.

## 6. **Responsibility / Ownership**

The Global Sustainability Department is the assigned owner of this policy and is primarily responsible for its content, updating and monitoring of compliance, as well as the presentation for approval to the Global Internal Control and Risk Management Department, Steering Committee and the General Management.

## 7. **Annex**

Review the ***FGB-ESU-01 Global Sustainability Policy*** to learn more details about Grupo Bimbo's Sustainability strategy.

## 8. **Updates**

Changes made between versions are described.

Review / review history				
Version	Review date:	Updated by:	Approved by:	Main Changes
1	March, 2018	Global Director of Operations	Global Director of Internal Control	Initial publication.
2	October, 2020	Global Director of Operations	Global Director of Internal Control	Policy review.
3	October, 2022	Global Director of Operations	Global Director of Internal Control	Policy review.
4	January, 2024	Global Sustainability Manager	Global Sustainability Director	Change of document ownership (from Operations to Global Sustainability). Added purpose, scope, definitions and responsibilities sections.