



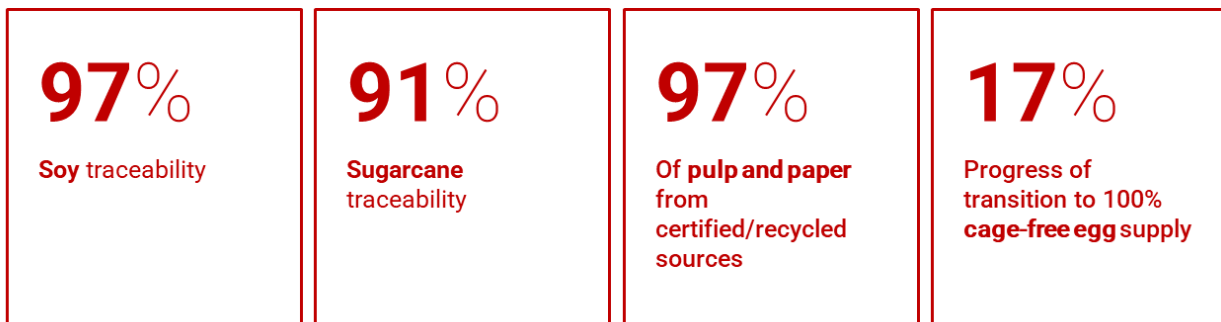
GRUPO BIMBO

Global Agriculture Policy

Progress Report DECEMBER 2023

In December, we report the activities we have performed in the second half of the year related to the advancement of our Global Agriculture Policy in a diverse range of ingredients such as soy, cane sugar, and paper.

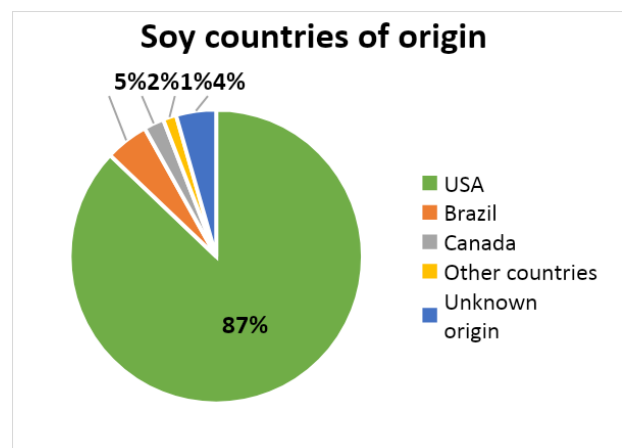
What have we achieved in 2023?



01 Soy

Traceability

In the first half of the year, we completed our traceability exercise. This helped us identify the origins of the soy we source and identify where we have a greater or lower risk associated with deforestation and conversion. From the volumes analyzed, 89% come from regions that we consider low risk like United States and Canada, while 6% come from regions associated with high risk of deforestation and conversion such as Brazil, Argentina and Bolivia. Meanwhile, it was not possible to identify the origin in 4% of our analyzed volume.



Supplier engagement for sustainable sourcing

This year we analyzed the sustainability commitments and actions of five of our suppliers. These suppliers were selected because they provide us with volumes from sources with the highest risk of deforestation and conversion. The topics analyzed were: 1) Responsible sourcing policy; 2) Traceability; 3) Implementation plan and engagement with suppliers; 4) Grievance mechanism and non-compliant supplier process; 5) Monitoring and verification actions; 6) Human Rights, and 7) Labor Rights.

Using this analysis, we identified that two of them are at an intermediate-advanced level in terms of sustainability issues, while three of them are still at what we consider to be an entry level. Although the two suppliers that are at an intermediate-advanced level in sustainability have the highest volume proportion of the identified high-risk regions, in 2024 we plan to put forward differentiated strategies for our suppliers to continue their improvement.

02

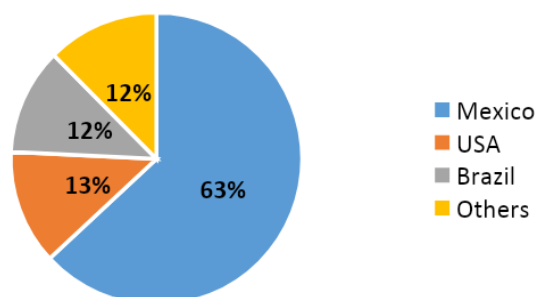
Sugarcane

Traceability

In the second half of the year, we carried out the traceability exercise to review the origin of this ingredient and strengthen our sustainable supply strategy. This year we mapped 90% of our cane sugar volume and identified that Mexico continues to represent the main source of our supply of this ingredient. This reaffirms our strategy of working with one of our suppliers in Mexico to strengthen Human and Labor Rights issues in our sugarcane supply chain.

As with other of our ingredients, we also seek to understand the actions and strategies that our suppliers have concerning responsible sourcing, and this is no different in the case of sugarcane.

Sugarcane countries of origin



Supplier engagement for sustainable sourcing

This year we focused on two of our main suppliers, which constitute 58% of our sugarcane volume. For us it has been a pleasure to see that our suppliers have made improvements around the establishment of responsible sourcing policies and are beginning engagement actions with their own suppliers around sustainability issues. We know there is still a long way to go, but we will closely follow their progress towards a more sustainable supply chain.

Transformation initiative

At Grupo Bimbo, we have worked with one of our key suppliers to continue to support a transformation initiative designed to enhance labor rights, with the aim of strengthening actions around labor rights using a guide with best practices. This was completed in the first semester, and in this second semester, we have continued the dialogue with our supplier to begin its implementation.

In November, in collaboration with our partner Earthworm Foundation, the supplier began the self-assessment and planning phase at one of its mills. This action will allow them to have a baseline report at mill level and establish short, medium, and long-term actions. With this they will be able to show their progress regarding the implementation of better labor practices. The goal of this first stage is to generate capabilities at the mill level, and also at a corporate level so that this practice can be extended to other sites.

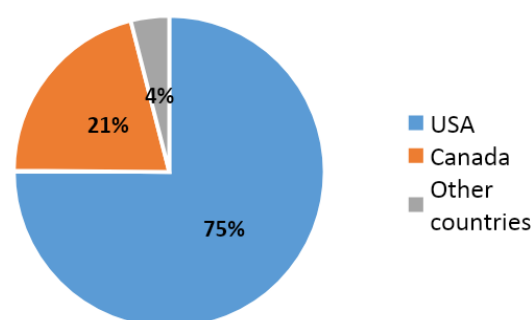
03

Paper and cardboard

Traceability

In the case of paper and cardboard, our main strategy to be deforestation free is to source recycled material. However, we also strengthen these actions by purchasing materials that have internationally recognized certifications. As a complementary strategy, we carried out a traceability exercise for the categories of “corrugated cardboard” and “folding cartons” with the aim of analyzing and identifying the countries where virgin fibers are harvested and where recycled material comes from, in order to identify opportunities for improvement in the sustainability of these materials. During the first half of the year, 97% of packaging came from certified or recycled sources. In the next report, we will share the result for full year 2023. Together with our R&D teams and suppliers, we are developing solutions and plans so that in 2025 we reach 100% with the technologies that exist today.

Country of harvest virgin fiber



In the analyzed volumes this year, 81% comes from recycled fiber, while 19% comes from virgin fibers. The main countries of origin of the virgin fiber we source include USA and Canada.

04

Cage-free egg

In 2015 we made a commitment to gradually move towards a 100% cage-free egg supply. To date, we have made significant progress in our transition toward meeting our goal.

Since 2015 we have been working intensively in the markets where we operate, working closely with our partners to incorporate production practices that ensure animal welfare.

It is important to note that we have carried out this process with the accompaniment of our allies and various civil society organizations that are experts in the field, including *Humane Society International* (HSI), which provide us with information and recommendations.

With a view to meeting our goal by 2025, we want to report that in 2023 we reached 17% progress towards our global goal, exceeding the 15% originally projected. Our plan for the next few years is as follows:

| 2024 | 2025 |
|---------------------|------------|
| 46% Global Sourcing | Goal Scope |

Among the actions we have taken to achieve our goal are:

- a) Training workshops for employees.
- b) Accompaniment and training of producers with whom we have commercial relations.
- c) Identification of producers (with the help of HSI) with the ability to transition to 100% cage-free poultry eggs.
- d) Collaboration with other companies that have made the commitment.

05

Transparency and communication

At Grupo Bimbo, we consider it of the utmost importance to share the work we do to enhance progress in making our ingredients sustainable. At the beginning of 2024, we will share our main activities to be carried out during the year, and at the end of the first and second quarters of the year, we will share the progress of these actions.