



**Grupo Bimbo**  
**Global Agriculture Policy**  
Progress Report, December 2025

At Grupo Bimbo, we take advantage of the close of the year - end to share with our stakeholders the most relevant updates on the actions carried out during the second half of 2025. These actions are aimed at advancing toward responsible sourcing of soy, cane sugar, paper, and cage-free eggs, in alignment with our goals through the end of 2025. At the same time, we continue to drive our regenerative agriculture goal, focused on key inputs such as sugar, corn, potatoes, and wheat. You can consult our progress [here](#).

These efforts are also part of our sustainability strategy, “Nourishing a *Better World*” and reflect the implementation of the initiatives set out in the 2025 Action Plan.

01

Soy

Regarding soybean oil, our primary focus during the first half of the year was on traceability efforts aimed at identifying the sourcing regions of our soy volumes and confirming that these volumes are free from deforestation and conversion.

In the interest of transparency and recognizing the importance of these advances, we present a summary of the results achieved. Please refer to the complete list of our suppliers [here](#).

### **Traceability**

In 2025, we covered 94% of our soybean oil volume in the traceability exercise. This was undertaken to identify the origin of the seeds and to address the challenge presented by this crop: obtaining detailed data at the municipal level (and, where possible, at the plantation level) from which our raw material originates. Despite these challenges, as part of our commitment to deforestation- and conversion-free sourcing, we prioritize obtaining the most detailed information possible regarding seed origin.

The following chart shows the different countries from which the soy used is sourced<sup>1</sup>, identifying that 60% of our volume originated in the United States. Finally, we continue working to more precisely identify locations and the actors involved at different stages of the supply chain.

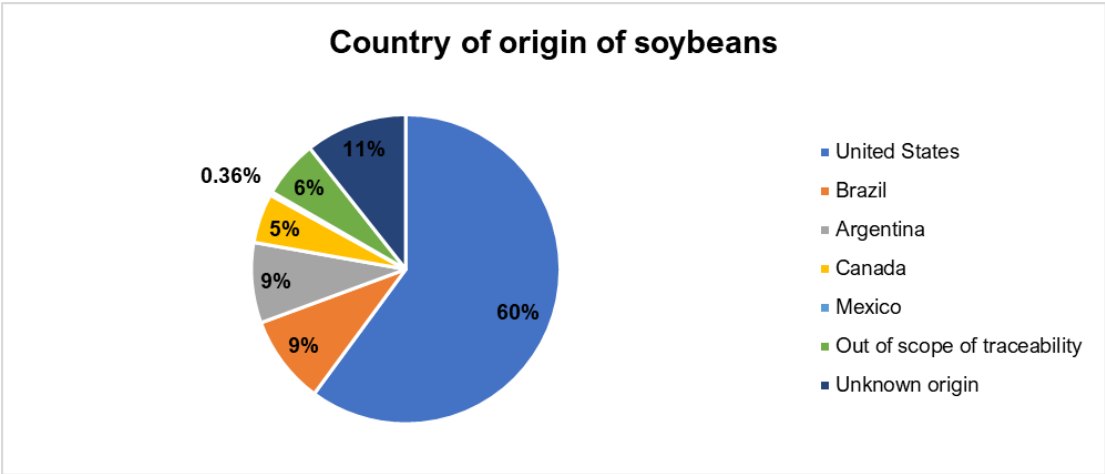


Chart 1. Country of origin of soybeans

**Deforestation- and Conversion-Free Analysis**

This year, using the information obtained through our traceability exercise, we analyzed to identify which volumes could be considered free from deforestation and conversion. This work was undertaken in accordance with the guidance of the [Consumer Goods Forum Forest Positive Coalition \(CGF-FPC\)](#).<sup>2</sup>

Based on this analysis, we identified that 65% of our volume<sup>3</sup> comes from countries classified as low risk. This result opens the opportunity to continue collaborating with our suppliers to strengthen control mechanisms and ensure that these volumes are officially classified as DCF (Deforestation- and Conversion-Free).

You can find more information on these results in our [first 2025 Progress Report](#).

<sup>1</sup> Percentage calculated based on 100% of the soybean oil volume. Source: 2025 Soy Traceability Exercise (FY2024).

<sup>2</sup> CGF Forest Positive Coalition of Action. Soy DCF. Version 1 (September, 2024).

<sup>3</sup> Percentage calculated based on 100% of the soybean oil volume. Source: 2025 Soy Traceability Exercise (FY2024).

## Supplier engagement

During the second half of the year, we resumed dialogue with two of our key suppliers with a threefold objective: i) to share our vision for sustainable soybean oil; ii) to understand their progress on sustainability; and iii) to begin defining joint action plans. Through this initiative, we seek to deepen prior assessments and discussions and ensure their continuity.

Likewise, next year we will intensify our efforts to understand and strengthen soy control mechanisms. This work is a priority to identify opportunities for improvement in their implementation and to ensure responsible management of soy sourcing.

02

Sugarcane

### Transformation Initiative

In the case of sugarcane, Grupo Bimbo, in collaboration with Earthworm Foundation, worked closely with one of our main suppliers to strengthen labor practices at the base of the supply chain, that is, among the different actors involved in sugarcane harvesting.

In 2025, the primary objective was to develop written procedures for the responsible recruitment of all actors participating in sugarcane cutting.

As part of this effort, a field visit was conducted in May to interview cane cutters, crew leaders (cabos), and labor contractors (comisionados)<sup>4</sup> hired for the 2024-2025 sugarcane harvest (zafra),<sup>5</sup> as well as producers<sup>6</sup> and representatives of local sugarcane grower associations.<sup>7</sup> The purpose was to understand their previous recruitment and hiring experiences, identify good practices, and hear firsthand about the challenges they face. This information was essential for designing procedures that reflect the realities of field work.

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<sup>4</sup> Cane cutters (*cortadores*): Individuals hired locally or from other states to cut sugarcane; Crew leaders (*Cabos*): Individuals responsible for recruiting cane cutters prior to the harvest and for supervising them during the cutting process; Labor contractors (*Comisionados*): Individuals appointed by a group of sugarcane producers to hire crew leaders.

<sup>5</sup> The harvest season (Zafra) is the annual period during which sugarcane is harvested and subsequently processed in sugar mills for sugar production.

<sup>6</sup> Producer: Individuals who cultivate sugarcane.

<sup>7</sup> Mexico, sugarcane grower associations are organizations of sugarcane producers established to protect and represent their interests. Their role is key to ensuring fair conditions in the cultivation and commercialization of sugarcane.

During the second half of the year, these procedures were presented to the sugar mill and the sugarcane grower associations, creating space for dialogue and feedback. A significant milestone was that the different parties provided input that enriched the procedures and assumed shared responsibility within the hiring processes.

The project originally contemplated accompanying recruitment activities for the start of the 2025-2026 harvest, scheduled for November. However, due to the challenges faced by the sugarcane sector at the national level and the local situation of sugar production, the start of the harvest has been postponed to January 2026.

Regardless of the postponement, in November the team participated in some early recruitment activities for local cane cutters. This action complemented the information gathering carried out in May and allowed the team to observe current practices firsthand. The visit planned for recruitment in non-local communities has been rescheduled for December. On this new date, the team will accompany a delegation to a key recruitment region to better understand the local context and directly observe the hiring practices carried out by crew leaders. The information collected will serve as the basis for developing recommendations and guidelines for implementation in the upcoming harvest season.

### 03

#### Paper and cardboard

Paper and cardboard remain within the scope of our Global Agriculture Policy. The actions implemented to ensure responsible sourcing cover 100% of our volumes in the categories of corrugated boxes and folding cartons. Our goal is for all volumes to come from recycled and/or certified material, and we continue working to advance this commitment.

Based on our year-end 2025 analysis, 74% of our volume corresponds to recycled material, while 26% comes from virgin fibers. Of our total virgin fiber volume, 99% is certified, maintaining the same level achieved previously.

Within the certified volume, the distribution across internationally recognized schemes is as follows: 53% FSC<sup>8</sup>, 30% SFI<sup>9</sup>, and 17% FSC/SFI/PEFC<sup>10</sup>. In line with the Consumer Goods Forum (CGF) criteria, 70% of the virgin fiber is considered deforestation-free (DCF), thanks to 53% being FSC-certified and 17% holding combined FSC, SFI, and PEFC certifications. Additionally, 30% of our volume is certified under SFI, which has not yet been validated by the CGF under the DCF framework.

We continue implementing specific actions to close this gap and achieve 100% compliance in the short term through ongoing collaboration with our strategic partners.

04

#### Cage-free egg

In 2025, we reached a global cage-free egg sourcing of 42%, nearly tripling our progress over the past two years and directly benefiting 1.6 million hens.

We remain committed to our objective, prioritizing product accessibility for consumers and advancing in markets that meet the necessary conditions for availability, quality and food safety, sustainability, and pricing.

05

#### Transparency and communication

At Grupo Bimbo, we are committed to maintaining transparent communication regarding the work we carry out. Accordingly, at the beginning of 2026, we will present our new Action Plan, through which we will continue to promote the responsible sourcing of soy, sugarcane, eggs, and paper. This effort is complemented by the publication of our [Annual Report](#), a transparency mechanism that each year provides a comprehensive view of our progress and commitments.

We recognize that this journey comes with its challenges, but our commitment remains firm. Each step brings us closer to our objectives, and with enthusiasm, we will continue working collaboratively to generate a positive impact across our entire value chain.

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<sup>8</sup>FSC: Forest Stewardship Council

<sup>9</sup>SFI: Sustainable Forestry Initiative

<sup>10</sup>PEFC: Programme for the Endorsement of Forest Certification