



As part of the foundations of our sustainability strategy, we include the sourcing of raw materials that promote respect for the environment, human rights, and the integrity of the communities involved in the supply chain.

We implement our policy through concrete actions that align our operations with recognized reference frameworks and international standards across our supply chain, in order to ensure traceability and responsible sourcing of palm oil. These actions are developed through five workstreams: 1. Traceability; 2. Supplier engagement; 3. Support for transformation initiatives; 4. Grievance Mechanism; and 5. Communication with our stakeholders and the public through semiannual reports.

Below is the timeline with the main activities planned for 2026, organized by quarter.

|                                       | ACTION PLAN 2026          |                              |     |            |     |                                 |                                |     |           |         |     |           |
|---------------------------------------|---------------------------|------------------------------|-----|------------|-----|---------------------------------|--------------------------------|-----|-----------|---------|-----|-----------|
|                                       | Q1                        |                              |     | Q2         |     |                                 | Q3                             |     |           | Q4      |     |           |
| Workstreams                           | Jan                       | Feb                          | Mar | Apr        | May | Jun                             | Jul                            | Aug | Sep       | Oct     | Nov | Dec       |
| Traceability                          |                           | Direct palm oil traceability |     |            |     |                                 | Indirect palm oil traceability |     |           |         |     |           |
| Engagement with suppliers             | 2025 Results Presentation |                              |     |            |     | Follow-up                       |                                |     | Follow-up |         |     | Follow-up |
| Satellite Monitoring                  |                           | Results                      |     |            |     | Results                         |                                |     |           | Results |     | Results   |
| Communication of Progress Reports     |                           |                              |     |            |     | Report                          |                                |     |           |         |     | Report    |
| Grievance Mechanism                   |                           |                              |     | Assessment |     | Operational grievance mechanism |                                |     |           |         |     |           |
| Supporting transformation initiatives | Implementation            |                              |     |            |     |                                 |                                |     |           |         |     |           |

The first step in managing our supply chains is identifying the origins of palm oil, for which we conduct traceability exercises. This analysis allows us to update the information on our supply base, better understand the challenges associated with our sourcing countries, and validate — or, if necessary, adjust — the actions defined in our responsible sourcing strategy.

During 2026, we will conduct two traceability exercises:

- a) **Direct palm oil suppliers<sup>1</sup>**: the results of this exercise will be available in our June 2026 Progress Report.
- b) **Indirect palm oil suppliers<sup>2</sup>**: the results of this exercise will be available in our December 2026 Progress Report.

The transition toward more sustainable palm oil cannot be achieved solely through Grupo Bimbo's actions; it also requires the commitment of the different actors involved in the supply chain. Therefore, a fundamental part of our strategy consists of strengthening supplier engagement on responsible sourcing topics, creating spaces for dialogue around our shared responsibility.

In previous years, we have conducted two key activities: 1) Supplier assessment; and 2) Strategic engagement to establish agreements and follow up on them.

In 2026, we will continue and follow up on the efforts initiated in previous years, with the objective of strengthening the capabilities of our business partners in sustainable sourcing. This approach will focus on accompanying their progress and consolidating the agreements established, without incorporating a new performance assessment.

a) **Review of the performance of assessed suppliers.** During the first half of 2026, we will hold conversations with the suppliers assessed in 2025 to share the results of their assessment, as well as the priorities identified by Grupo Bimbo. These conversations will allow us to align objectives according to their level of maturity. It is important to note that no new assessment will be conducted in 2026.

b) **Strengthening strategic engagement to follow up on agreements.** During the second half of the year, we will focus on direct engagement with eight of our suppliers, with the objective of continuing to promote progress on key topics such as no deforestation, implementation of grievance mechanisms, and strengthening their

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<sup>1</sup> Direct palm oil: Fats and oils containing palm oil.

<sup>2</sup> Indirect palm oil: Palm oil incorporated into other sourced ingredients, such as chocolate, emulsifiers, among others.

engagement with their own suppliers in support of responsible sourcing, among others.

## 03

### Tools for a sustainable Palm Oil

At Grupo Bimbo, we remain highly aware of our commitment to advancing toward deforestation-free palm oil. For this reason, we allocate significant efforts to monitor the production units linked to our sourcing. To this end, this year we will use two main tools:

- a. **Satellite monitoring:** We will continue satellite monitoring by mapping the main sourcing regions, based on the information generated through traceability exercises. This will allow us to identify and classify deforestation-free palm oil volumes, as well as detect potential alerts associated with deforestation risks in the supply chain.
- b. **IRF profiles:** The Consumer Goods Forum recognizes [IRF profiles](#) as a standardized reference tool to monitor and report progress in the implementation of No Deforestation, No Peat and No Exploitation — NDPE commitments. These profiles facilitate the classification of volumes according to their level of compliance, providing greater transparency across the supply chain. The “delivering” category recognizes volumes that meet the established criteria and are considered deforestation-free.

At the industry level, during 2026, the adoption of version 6 of the IRF profiles is being promoted. This version incorporates greater information requirements that demand a higher level of granularity, transparency, and accountability, such as including traceability to plantation and smallholder level compared to previous versions, which significantly expands the scope of risk analysis.

At Grupo Bimbo, we will follow up on the implementation of this latest version with our business partners and promote spaces for dialogue to address the challenges associated with its adoption.

## 04

### Initiatives for transformation in the field

In addition to collaborating jointly with our suppliers, at Grupo Bimbo we promote direct actions in the field to generate positive change from the origin of our supply chains.

In this context, we co-finance two transformation initiatives, one in Mexico and one in Guatemala, aimed at promoting more sustainable practices. As multi-stakeholder initiatives, these spaces bring together collaboration among producers, companies, and specialized organizations to address common socio-environmental challenges.

Our participation aims to contribute to the implementation of improvements at origin, strengthen the sustainability conditions of the supply chain, and promote positive impacts at the territorial level.

## Chiapas

This landscape initiative, led by Earthworm Foundation, is implemented on the coast of Chiapas, in the La Encrucijada Biosphere Reserve and its area of influence. Its objective is to contribute to the conservation of forest ecosystems, especially in coastal areas, while supporting the strengthening of smallholder livelihoods.

The project is developed through four lines of action:

1. **Supply chain transformation:** Ongoing work with local mills to improve their responsible sourcing policies and promote better practices among their suppliers. This year, the focus is on supporting two (2) palm oil mills in updating their policies and defining clear guidelines for their suppliers of fresh fruit bunches (FFB). In addition, to strengthen productive sustainability in the landscape intervention area, this year we will begin characterizing the cocoa supply chain to understand how much is produced, how it is commercialized, and where it is sold.
2. **Ecosystem restoration and conservation:** In 2026, the initiative aims to recover 30 hectares of riparian vegetation and mangroves, with the objective of contributing to reducing degradation in the La Encrucijada Biosphere Reserve, given its significant environmental relevance. In addition, considering crop substitution in La Encrucijada and its impacts on the territory, the detailed High Conservation Value (HCV) <sup>3</sup> study will be finalized, serving as an input to establish the potential for palm development outside the reserve area.
3. **Strengthening producers:** Support will be provided to 30 smallholders to improve their agricultural practices, strengthen their Comprehensive Farm Plans, and develop strategies<sup>4</sup> that allow them to adapt to environmental and market changes. In coordination with some partners, efforts will begin to disseminate the opportunities of agroforestry systems (AFS) with palm among mills and producers.

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<sup>3</sup> High Conservation Value Areas: Natural habitats and critical ecosystems that possess exceptional biological, ecological, social, or cultural values. This approach requires that these areas be identified and protected to prevent their degradation.

<sup>4</sup> The strategy includes training on topics such as regenerative practices, pest identification, logbook management, land-use planning, and organic fertilization. It also includes awareness-raising sessions on the adaptation of production systems to climate change and market sustainability requirements. Another strategy is to promote knowledge exchanges among producers implementing regenerative practices. Finally, the dissemination of agroforestry systems (AFS) in palm is also considered an opportunity for the sustainable development of palm production.

4. **Promotion of agroecology:** In 2026, the adoption of agroecological practices will be promoted with 10 smallholders, including the planting of nitrogen-fixing cover crops, empty fruit bunch application<sup>5</sup>, and the progressive replacement of fertilizers, among others, fostering more sustainable production systems.

It is important to highlight that this initiative is based on a collaborative approach that brings together the participation and co-financing of various actors. Although its goals may be targeted in scope, its main value lies in coordinating and aligning efforts among different actors in the territory, contributing to positive and sustainable impacts in the landscape.

## Guatemala

The initiative co-financed by Grupo Bimbo has two main objectives: to promote companies' social performance, in alignment with sector commitments, and to strengthen their social license to operate, directly contributing to the reduction of operational and reputational risks.

For 2026, the work plan focuses on strengthening internal capacities and processes, reviewing and aligning human rights policies, developing strong community relations, and consolidating effective grievance mechanisms.

At the sector level, actions are aimed at generating greater alignment among companies and ensuring that knowledge and good practices are integrated and maintained within the association.

- The due diligence guides — on community relations and investment management, as well as conflict resolution and governance — will be integrated into GREPALMA<sup>6</sup> policies. This process will be complemented by:
  - Training workshops for suppliers.
  - An online seminar focused on compliance with **Human Rights Due Diligence** regulations.
- The capacity-building platform of the **Social Excellence Center (SEC)** in Guatemala will be strengthened through the incorporation of added content on due diligence.
- The communication plan with **GREPALMA** will be consolidated, with the objective of following up on publications that strengthen the transparency of the process.

At the supplier level, actions focus on direct implementation and the management of specific risks associated with their operations.

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<sup>5</sup> Empty fruit bunches refer to the empty fruit clusters resulting from the oil extraction process. These residues are fibrous, bulky, and high in cellulose.

<sup>6</sup> The Guatemalan Palm Growers Association was founded in 2008, bringing together a group of producers committed to the country and to oil palm production.

- Technical field visits will be completed, accompanied by the delivery of strategic recommendations and the definition of action plans, ensuring follow-up on their implementation.
- An initial verification of existing mitigation plans will be conducted, as well as second visits to evaluate the progress achieved.
- After the training workshops conducted at the sector level, three supplier companies requesting support will receive assistance in identifying gaps and, if necessary, developing action plans.
- Finally, a technical support scheme will be maintained, including assessments, recommendations, and action plans aimed at addressing identified grievances or specific requirements from the project funders.

## 05

### Grievance Mechanism

At Grupo Bimbo, in addition to promoting efforts to ensure that palm oil comes from sources that respect both the environment and human and labor rights, we have a responsible sourcing grievance mechanism. This mechanism is designed to provide our stakeholders and the public with a channel through which they can report concerns or potential impacts related to our raw materials. The procedure for using this mechanism can be consulted through this [link](#).

During 2026, Grupo Bimbo will conduct a comprehensive assessment of its grievance mechanism. The purpose of this evaluation will be to capitalize on the learnings gathered over the years, identify opportunities for improvement to align with industry expectations, and verify that the mechanism incorporates all elements required by international regulations.

## 06

### Transparency and communication.

At Grupo Bimbo, we recognize the importance of transparently informing our stakeholders and the public about the actions we are conducting to strengthen responsible palm oil sourcing. Therefore, we will periodically share progress on the pillars established in this Action Plan through public updates in June and December.